

Impress-Newtex Composite Textiles Ltd.

An over view the Social Performance

- Compliance of Laws and Workplace Regulations:** Facility complies with the all applicable national legal requirements and standards along with any applicable international regulations.
- Prohibition of Forced Labor:** Facility employ strictly on a voluntary basis. Facility do not use any forced, prison, indentured, bonded or trafficked labor.
- Prohibition of Child Labor:** Facility do not hire any employee under the age of 14 or under the minimum age as describe in law for employment, whichever is greater.
- Prohibition of Harassment or Abuse:** Any forms of harassment or abuse is completely prohibited in the facility and free from corporal punishment in any form.
- Compensation and Benefits:** Facility comply with the minimum wages required by local law, including all mandated wages, allowances & benefits.
- Hours of Work:** Hours worked each day, and days worked each week, should not exceed the limitations of the country's law. Facility provides at least one day off in every seven-day period, except as required to meet urgent business needs.
- Prohibition of Discrimination:** Employment, payment, promotion, and termination of workers determine on the basis of their ability to do the job, rather than on the basis of personal characteristics or beliefs.
- Freedom of Association and Collective Bargaining:** Facility recognize and respect the right of employees to exercise their lawful rights of free association and collective bargaining.
- Health and Safety:** Facility ensure a safe and healthy working environment.
- Environment:** Facility complies with environmental rules, regulations and standards applicable to their operations, and observes environmentally conscious practices in all locations where they operate.
- Customs Compliance:** Facility comply with applicable customs laws, and in particular, establish and maintain programs to comply with customs laws regarding illegal transshipment of finished products.
- Security:** Facility maintains security procedures to guard against the introduction of non-manifested cargo into outbound shipments (i.e. drugs, explosives biohazards and or other contraband).